

**GTA CLINICS' TRANSFORMATION PROJECT
PARTNERSHIP FRAMEWORK AGREEMENT**

BETWEEN:

GTA Legal Clinics' Transformation Project Working Group

- And -

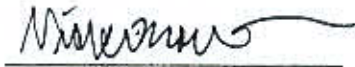
Legal Aid Ontario

1. This agreement is an Addendum to the Funding Agreement dated April 18, 2013 between Legal Aid Ontario (LAO) and Flemingdon Community Legal Services (FCLS) on behalf of the project called the GTA Legal Clinics Transformation Project (the Transformation Project or the Project).
2. The GTA Transformation Project Working Group is leading a substantive transformation process to realign the clinic poverty law services in the Greater Toronto Area ("GTA") Legal Aid Ontario Region. Legal Aid Ontario ("LAO") is providing the Project with financial, technical and organizational support in recognition of the importance and significance of this project for low-income residents in the GTA and this project's alignment with the Association of Community Legal Clinics of Ontario's Clinic Strategic Plan and LAO's Clinic Law Services Strategy which in part aims to enhance client service and decrease administrative costs.
3. Both parties wish to work together in a collaborative manner to ensure the Project's success and as such we agree to approach this project co-operatively with positive intent, mutual respect and trust and will communicate in a manner that is open and transparent.
4. The Working Group is actively working to develop a consensus among the participating clinics as to recommendations flowing from the Project Report. The Working Group will include LAO in the consensus building process.
5. The parties agree that the Project's clinic transformation process will include the following goals and indicators of success:
 - Service delivery models will result in more clients served through increased use of technology, various service methodologies, mixed staffing models, and service coordination leading to greater and more equal client access (models to include community development, law reform, and public legal education);
 - Transformed clinics will have an administrative structure where administrative savings will be realized.

6. LAO and the Working Group agree to the following:
 - a) Administrative savings achieved through transformation will be reinvested into the clinic law services in the GTA to enhance and increase client services;
 - b) Provided that the Project goals milestones and timeframes as set out in the Funding Agreement dated April 18, 2013, are being met, and subject to any funding reduction to LAO by the Ministry of the Attorney General and, or the usual operational cost adjustments (compensation increases if applicable, pay equity, rent adjustments, etc.), LAO agrees that the funding for the budgets of the clinics participating in the Project for the fiscal year 2014-2015 will be provided at current approved funding levels
 - c) Provided that the Project goals milestones and timeframes as set out in the Funding Agreement dated April 18, 2013, are being met, and subject to any funding reduction to LAO by the Ministry of the Attorney General and, or the usual operational cost adjustments (compensation increases if applicable, pay equity, rent adjustments, etc.), and that the participating individual clinics have entered into and have complied with the terms and conditions of the contract with LAO as set out in paragraph 7, funding for the budgets of the clinics participating in the Project for the fiscal year 2015-2016 will be provided at current approved funding levels.
 - d) For the first fiscal year of the transformed clinic(s) LAO will provide funding to the realigned clinics at the same funding level of the participating clinics at the time of the transition to the realigned clinics.
7. The Project will develop a Transition Plan no later than October 30, 2014. Following acceptance Transition Plan by the Steering Committee and LAO, the Working Group and LAO will develop a "Transition Agreement" which will set out:
 - a) The terms of LAO's funding for the realigned clinics beyond the initial funding as set out in paragraph 6 d);
 - b) A commitment on the part of the Transformation Project to implement the Transition Plan;
 - c) Targets for the Project's administrative savings and how and on what terms those savings will be reinvested in the realigned clinics' client services;
 - d) A contract between each individual participating clinic and LAO which will include:
 - o The clinic's commitment to the Project's Transition Plan;
 - o A contractual obligation on the part of the clinic to "transition" into the realigned clinic(s), and

- o An acknowledgment on the part of the clinic and a commitment by LAO that the clinic's ongoing funding commitments from LAO as set out in this agreement, is contingent on its participation in the Transformation process and the meeting of the agreed upon milestones and success indicators and timeframes.

Dated at Toronto this *2nd* day of December, 2013



Vicki Moretti, VP GTA Region
Legal Aid Ontario



Marjorie Hiley for
Flemingdon Community Legal Services and
Transformation Project Working Group